

**PROCESS FOR CONSULTATION FOR PROPOSED AMENDMENTS
TO SAHAMATI MEMBERSHIP DOCUMENTS**

Version History

Version	Date	Description
1.0	April 03, 2025	Published on roll out of Sahamati membership

This document is intended to cover the consultation process that will be followed by Sahamati with its existing Members, and the approval matrix for any amendments to the Sahamati Membership Documents. Capitalised terms used but not otherwise defined herein shall have the same meaning as ascribed to them in the Sahamati Membership Terms.

A. Sahamati Membership Core Documents

1. Sahamati will circulate the proposed amendments to the Sahamati Membership Core Documents with all Sahamati Members through email, for their feedback.
2. Members will be given at least 30 (Thirty) Business Days to provide their feedback on the proposed amendments.
3. Sahamati will consider all feedback received from its Members and engage with such Members to further discuss and refine such proposed amendments.
4. All proposed amendments and the feedback received from Members shall be tabulated and presented to the Governing Council, in respect of any amendments relating to the AA ecosystem at large.
5. The Governing Council shall have the power to approve any proposed amendments, in the manner prescribed in the Terms of Reference of the Governing Council.
6. Once approved, the proposed amendments shall become applicable, effective and binding on all Members from such date as the Governing Council may decide but which shall not be less than 60 (Sixty) days from the date of communication of such amendment/ amended document by Sahamati to all Members, in writing.
7. Sahamati shall circulate the amended document along with the list of approved amendments to all Members within 30 (Thirty) days from the date of approval by the Governing Council through email or such other mode and manner as mutually acceptable to Sahamati and the Members.
8. In case of any amendments which are required pursuant to a statutory or a regulatory requirement, the Governing Council shall have the right to approve such amendments (in the manner prescribed in the Terms of Reference of the Governing Council), which may come become applicable with immediate effect, in line with the statutory or regulatory requirements without adhering to the consultation process mentioned above. However, the Governing Council and Sahamati shall, on a best-efforts basis, ensure that a draft of the proposed amendment is circulated to the Members to obtain their feedback before approving the said amendment.
9. It is clarified that the Governing Council will determine the consultation process for effecting any non-material/minor amendments, such as those in the nature of clarifications or

grammatical corrections. Such amendment shall be notified by Sahamati and shall be effective only after 30 (Thirty) Business Days from date on which notice of such amendment has been received by the Members. During such period, if any Member has an objection regarding the materiality of such amendment that has been notified by Sahamati, the said amendment shall be effected upon following the consultation process described herein. In the spirit of minimising updates to the Sahamati Membership Core Documents, Sahamati shall endeavour to combine such minor edits with the next amendment proposal placed before the Governing Council for its approval.

B. Sahamati Membership Bye-Laws

1. The issuance of the Sahamati Membership Bye-Laws and any amendment, change, modification and/ or update to the Sahamati Membership Bye-Laws shall be undertaken solely by the committee(s)/ council(s) constituted by the Governing Council in relation to the relevant Sahamati Membership Bye-Laws, in accordance with the terms of reference stipulated by the Governing Council in relation to such committee(s)/ council(s).
2. Upon the issuance of any Sahamati Membership Bye-Law and/ or any amendment, change, modification and/ or update to an existing Sahamati Membership Bye-Law, the relevant committee/ council shall promptly notify the Governing Council of such issuance/ amendment/ update along with such details as may be prescribed by the Governing Council in this regard. The Governing Council shall review the new Sahamati Membership Bye-Law and/ or the proposed amendment/ update to the Sahamati Membership Bye-Law (as the case may be) at its immediately succeeding meeting.
3. Upon review by the Governing Council of the new Sahamati Membership Bye-Law and/ or the proposed amendment/ update to the Sahamati Membership Bye-Law (as the case may be), the Governing Council shall be entitled, at its sole discretion, to revise, rescind or withdraw the new Sahamati Membership Bye-Law and/ or the proposed amendment/ update to the Sahamati Membership Bye-Law (as the case may be), which decision shall be final and binding on all Members and Sahamati. Any such decision shall be made in the manner prescribed in the Terms of Reference of the Governing Council.
4. The Governing Council shall be entitled to review any Sahamati Membership Bye-Law (including, without limitation, any amendment, change, update, modification made thereto) at its sole discretion and rescind or withdraw or propose revisions to such Sahamati Membership Bye-Law, which decision shall be final and binding on all Members and Sahamati. Any such decision shall be made in the manner prescribed in the Terms of Reference of the Governing Council.
5. In the event that any Member does not agree with any Sahamati Membership Bye-Laws issued by a committee/ council of the Governing Council or any changes, modifications, amendments, updates made to the Sahamati Membership Bye-Laws by a committee/ panel of the Governing Council, such Member shall have the right to appeal against such bye-law or its amendment/

update (as the case may be) to the relevant committee/ council of the Governing Council which decided upon such Sahamati Membership Bye-Law.

6. Notwithstanding anything to the contrary contained herein, the Sahamati Membership Bye-Laws and any update, notification, circular, advisory in relation thereto shall not have the effect of modifying or amending any of the Sahamati Membership Core Documents (or any part thereof).
7. Capitalised terms used but not otherwise defined herein shall have the same meaning as ascribed to them in the Sahamati Membership Terms.